

ANNUAL WORK PLAN

Project title: Turkey's Engineer Girls
 Project ID: 97574
 Output ID: 101250
 CO: UNDP Turkey
 Year: 2018

| Expected output and monitoring activities including annual targets | Activity | Time frame | | | | Responsible Party | Donor ID | Fund ID | Planned Budget | | |
|--|---|------------|----|----|----|-------------------|----------|---------|---------------------|---------------------------------|------------------------|
| | | Q1 | Q2 | Q3 | Q4 | | | | Expenditure Account | Description | Total Award Budget USD |
| Output 1: Professional women employment in leading services and manufacturing sectors supported with scalable models contributing to transformation to more inclusive business environment Baseline: 1. Assessment on challenges for women in engineering/ science sectors- services and manufacturing- limited 2. Awareness on gender equality and women's empowerment among services sector and manufacturing sectors is low 3. Programs support female engineering students and their capacity development, limited 4. Corporate models supporting gender sensitive inclusive business models, limited Indicators: 1. Support program 2. # of employees trained 3. # of engineers benefited from support programs developed 4. # of models to support inclusive business and gender sensitive approaches 5. # of assessments and reports 6. # of families reached Targets (2018) 1. Assessments in Unmak, selected sectors 2. 1500 High School Students reached 3. Capacity Building Programs for 100 Scholars 4. At least 10 awareness raising for high school students, teachers, academicians etc.) activity done 5. At least 500 families reached | 1.1. An analysis framework developed on assessment of challenges and barriers | | | | | UNDP&Unmak | 12704 | 30000 | 71300 | Local Consultants | 35,000 |
| | 1.1.1 Identification of research methodology and tools | | | | | | | | 71400 | Service Contract | 30,000 |
| | 1.1.2 Development of evaluation plan for the long term program | | | | | | | | 71500 | UNV | 10,000 |
| | 1.2. A support program to empower and encourage female students for engineering designed. | | | | | | | | 71600 | Travel | 7,000 |
| | 1.2.1 Pilot Support Program for engineering students for capacity improvement (i.e. Scholarship program, engineering management, social engineering programs) | X | X | X | X | | | | 72100 | Contractual Services- Companies | 50,000 |
| | 1.2.2 Pilot Support Program for high school students | X | X | X | X | | | | 72500 | Supplies | 5,000 |
| | 1.2.3 Pilot Capacity Building for corporate staff | X | X | X | X | | | | 74200 | Audio Visual/Print Prod Cost | 10,000 |
| | 1.3 Corporate Inclusive business models to adopt, implement and advocate gender sensitive approaches developed | | | | | | | | 74500 | Miscellaneous | 8,000 |
| | 1.3.1 Institutional Needs Assessment | X | X | | | | | | 75100 | Facilities&Admin | 12,480 |
| | 1.3.2 Gender Equality Mainstreaming Studies in Holding Company (or selected companies) | X | X | X | X | | | | 75700 | Learning Cost | 1,000 |
| | 1.3.3 Capacity Building for corporate staff | X | X | X | X | | | | | | |
| | 1.3.4 Assessment of international recognized tools promoting gender equality for inclusive business | X | | | | | | | | | |
| | 1.3.5 Policy/ Advocacy on scaling the exercise in different sectors within the Unmak holding | | X | X | X | | | | | | |
| 1.3.6 Promotion and Communication Plan of the Overall Programme | X | | | | | | | | | | |
| | | | | | | | | | 168,480.00 | | |



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